		II - Decembe	Estimated		
			Recurring		
		FTE	Reduction Effective		Cumulative
In Alphabetical Order by Description	Sort	Reductions	FY11	Tier	Reduction
Building Budgets-Reduce additional 10%	Dist		(60,000)	2	(60,000)
Challenge Program	Elem	(4.700)	(285,500)	2	(345,500)
Class sizes increase K-12	Dist	(8.00)	(400,000)	2	(745,500)
Copy center staff-reduce from 1.0 to .75	Dist	(0.25)	(7,500)	2	(753,000)
Counselors, middle level, reduce	Sec	(2.00)	(100,000)	2	(853,000)
Curriculum operating budget	Dist		(300,000)	2	(1,153,000)
Extra Duty/Extra Day Stipends, reduction	Dist		(50,000)	2	(1,203,000)
Facility Use fee- Evaluate, establish appropriate fees	Dist		(10,000)	2	(1,213,000)
Field trips-K12, eliminate, with the exception of 4th grade Earthworks	Dist		(90,000)	2	(1,303,000)
Guidance-Eliminate Director of Guidance and administrative support positions	Dist	(2.00)	(105,000)	2	(1,408,000)
Hall Monitors-LHS, eliminate positions	Sec	(2.00)	(60,000)	2	(1,468,000)
Health teacher positions, elementary-eliminate	Elem	(9.50)	(555,810)	2	(2,023,810)
Intervention Specialists-reduce secondary position (impacts Elementary as well)	Dist	(1.00)	(30,000)	2	(2,053,810)
Juvenile Justice funding-assign resources to fund staff	Dist	(0.50)	(25,000)	2	(2,078,810)
Library Media operations budget	Dist		(50,000)	2	(2,128,810)
Parking fee for students at high schools-increase rate	Sec		(10,000)	2	(2,138,810)
Payment for Activity Pass-Employee exemption-eliminate	Sec		(3,000)	2	(2,141,810)
Pay-to-play for all MSHSAA activities-expand	Sec		(20,000)	2	(2,161,810)
Pay-to-play-Eliminate inclusion of activity pass (separate \$35 fee)	Sec		(42,000)	2	(2,203,810)
Personal Appliances - Implement guidelines for acceptable items in classrooms and offices	Dist		(50,000)	2	(2,253,810)
Post Retiree Workers-eliminate positions	Dist	(4.00)	(88,000)	2	(2,341,810)
Reclassify Assistant to the Superintendent position to Director of Communications	Dist		(20,000)	2	(2,361,810)
2 notion of Communications	<b>₽</b> 101		(20,000)		(2,501,010)

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	r				
In Alphabetical Order by Description	Sort	FTE Reductions	Estimated Recurring Reduction Effective FY11	Tier	Cumulative Reduction
Recruiting trips-further reduce	Dist		(1,000)	2	(2,362,810)
Reduce secondary site receptionists and guidance					, , , , ,
secretaries to 10 month agreements (only principal					
secretary works 12 months) at middle and junior high					
buildings-not high schools	Sec		(14,400)	2	(2,377,210)
Secondary Positions-Reduce	Sec	(5.00)	(250,000)	2	(2,627,210)
		, ,	, , ,		· / /
Security-reduce operations budget	Dist		(30,000)	2	(2,657,210)
			(210,000)	•	(2.0.57.240)
Summer School operations budget	Dist		(210,000)	2	(2,867,210)
SVJH accompanist position-eliminate	Sec	(0.50)	(15,000)	2	(2,882,210)
Technology Support Staff-reduce position	Dist	(1.00)	(30,000)	2	(2,912,210)
TLC - Restructure (6th-8th and 9th-12th). Positions					
eliminated-one para and one teacher	Sec	(2.00)	(80,000)	2	(2,992,210)
Transportation Department-eliminate mechanic position	Dist	(1.00)	(30,000)	2	(3,022,210)
Travel-Out-of-State, eliminate optional	Dist		(22,000)	2	(3,044,210)
Tier II Total		(43.45)	(3,044,210)		

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		FTE	Estimated Recurring Reduction Effective	ar.	Cumulative	
In Alphabetical Order by Description	Sort	Reductions	FY11	Tier	Reduction	
THE TIER III LIST IS PROVIDED FOR INFORMATIONAL PURPOSES ONLY. TIER III WILL NOT BE PART OF						
THE RECOMMENDATION FOR ACTION OF THE BOARD OF EDUCATION AT THE JANUARY 19, 2010						
MEETING. THE LIST IS IN ALPHABETICAL ORDER WITH PRIORITIZATION TO BE DETERMINED AT A LATER DATE. TIER III BUDGET REDUCTIONS WILL BE DEPENDENT UPON STATE FUNDING DECISIONS.						
TIER III ITEMS MAY BE USED TO REPLACE ITEMS ON THE TIER II LIST.						
8th grade sports-eliminate or reduce	Sec		(185,000)	3	(185,000)	
Athletic & Fine Arts operations reduction	Dist		(100,000)	3	(285,000)	
Career Ladder	Dist		(1,075,000)	3	(1,360,000)	
Channel 18 - eliminate non-instructional costs	Dist	(3.00)	(100,000)	3	(1,460,000)	
		(=)	(,,		( ,,,	
Counselors - reduce district-wide	Dist	(4.000)	(200,000)	3	(1,660,000)	
Director Fine Arts-eliminate	Dist	(1.00)	(75,000)	3	(1,735,000)	
Elementary Assistant Principals	Elem	(6.85)	(513,750)	3	(2,248,750)	
Elementary office para positions	Elem	(11.00)	(330,000)	3	(2,578,750)	
Elementary Strings, before & after school - eliminate or						
provide fee based program	Elem		(20,000)	3	(2,598,750)	
Extra Duty/Extra Day Stipends-Academic and Athletic,						
reduction	Dist		(250,000)	3	(2,848,750)	
		( <b>-</b> 00)	(120)		(2.2-2.112)	
Instructional Elementary Coaches-eliminate	Elem	(7.00)	(430,662)	3	(3,279,412)	
I ikaama Madia waxaanafaasiaaala	D:-4	(10.00)	(200,000)	2	(2.570.412)	
Library Media paraprofessionals	Dist	(10.00)	(300,000)	3	(3,579,412)	
Kid's Zone, Assistant Director position, eliminate	Dist	(1.00)	(50,000)	3	(3,629,412)	
Rid's Zone, Assistant Director position, eminiate	Dist	(1.00)	(30,000)		(3,029,412)	
Nursing coordinator, reduce position	Dist	(0.13)	(9,750)	3	(3,639,162)	
Truising coordinator, reduce position	Dist	(0.13)	(5,750)		(3,037,102)	
Nutritional Services, Assistant Director position, eliminate	Dist	(1.00)	(50,000)	3	(3,689,162)	
The state of the	2150	(1.00)	(00,000)		(5,005,102)	
Parents As Teachers FTE-reduce service	Dist	(1.00)	(30,000)	3	(3,719,162)	
Reclassify paraprofessional assignments on pay schedule					,	
appropriate to job requirements	Dist	(1.00)	(30,000)	3	(3,749,162)	
School Based Social workers	Dist	(4.00)	(200,000)	3	(3,949,162)	
Secondary positions, further reduction	Sec	(10.00)	(500,000)	3	(4,449,162)	

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In Alphabetical Order by Description	Sort	FTE Reductions	Estimated Recurring Reduction Effective FY11	Tier	Cumulative Reduction
in Aphabetical Older by Description	Soft	Reductions	1111	I	Reduction
Secondary math & science coordinators	Dist	(1.00)	(50,000)	3	(4,499,162)
Secondary planning periods-reduce to one	Sec	(23.00)	(1,150,000)	3	(5,649,162)
Secondary School Day length	Sec		(100,000)	3	(5,749,162)
SpEd expenditures district-wide, reduce	Dist		(300,000)	3	(6,049,162)
Summer School Director position, eliminate	Dist	(1.00)	(50,000)	3	(6,099,162)
Transportation-change radius from 1 miles to 1.5	Dist		(200,000)	3	(6,299,162)
Vision benefit plan-reduce to eliminate special package covering both contacts and eyeglasses each year. (Team	Dist		(200,000)		(0,277,102)
Liberty consideration)	Dist		(25,000)	3	(6,324,162)
Tier III Total		(85.98)	(6,324,162)		
Grand Total Tier II and Tier III Combined		(129.43)	(9,368,372)		
Additional information for consideration:					
Levy, operating, increase-50 cents, requires a Simple Majority vote of taxpayers	Dist		(3,600,000)		
Transportation-contracted vs. district-owned, one-time	Dist		(3,000,000)		
(non-recurring) cash inflow due to sale of bus fleet.					
Payoff for lease obligation must be considered.	Dist		(3,500,000)		
All reductions are estimates. Full-Time Equivalency (FTE) positions are estimated as follows:					
Administrator = \$75,000, Teacher = \$50,000, Non-Exempt staff (para-profession, secretary, etc.) = \$30,000.					00.

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